

Fulltime Employee Package

Health Benefits

- BCBS Medical Insurance
- BCBS Dental Insurance
- VSP Vision Coverage
- Optional Aflac

Vacation Leave

- Paid PTO
 - 90 day to 1 year 88 PTO hours
 - 1 year to 3 years 168 PTO hours
 - 3 or more years 208 PTO hours
- PTO on all Governmental holidays

Savings/ Retirement

- Retirement Plan
- Direct Deposit

Other Benefits

- Department issues Cell phone
- Direct Deposit
- Paid On call
- Overtime
- Flexible work Scheduled. Typically, Monday – Friday
- Certifications/ Class reimbursement
- CDL/Renewal reimbursement
- Uniforms/Laundry service Provided including winter clothing
- Uniform Work boot provided/Reimbursement